

River Ridge School District
STAFF AND EMPLOYEE RELATIONS COMMITTEE MEETING MINUTES
Wednesday, June 21, 2023

The Staff and Employee Relations Committee met in the Superintendent's Office of the River Ridge School District located at 11165 County Hwy P, Patch Grove, WI 53817. The following business was conducted:

- I. Call to order
 - a. Kenny Nies called the meeting to order at 5:00.
- II. Roll call
 - a. The following board committee members were in attendance: Kenny Nies, Jason Cathman, and Adam Guthrie. Also present were: Superintendent Clay Koenig, 5-12 Dean of Student Wade Winkers, Business Official Tracy Stagman, Spec. Ed. Director Amy Jones.
- III. Proof of giving public notice of meeting and determining that meeting was properly called and convened and proper notice given pursuant to Wis. Stat. secs. 19.84 and 120.11(2)
 - a. Adam Guthrie shared that public notice of this meeting had been given on June 15, 2023 at 4:30 p.m. Kenny Nies declared the meeting official.
- IV. Appearances
 - a. There were none.
- V. 2023-2024 Compensation for Admin., Teacher, Specialty License, and Support Staff
 - a. The committee looked at how increases of 3, 4, 4.5 and 5 percent would affect the overall budget. The Board requested that they also get firm numbers on what the insurance numbers would like for next year.
- VI. Employee Handbook Proposed Changes
 - a. The committee reviewed the handbook and after a few months of changes are comfortable with moving this to the full Board for approval.
- VII. Member Suggestions and Recommendations for Future Items
 - a. Compensation for 2023-2024 school year.
- VIII. Next Meeting
 - a. TBD
- IX. Adjourn
 - a. Jason Cathman made a motion to adjourn the meeting. Adam Guthrie seconded the motion. Motion carried on voice vote. The meeting adjourned at 6:11.